



**KHSAA TITLE IX RE-VISIT
FINAL AUDIT REPORT**

(For schools re-visited during the 2010-2011 school year)

School: Williamsburg High School
 Prepared By: Gordon Bocock
 Telephone Number of Reviewer: (859) 299-5472
 Date of Re-visit: February 10, 2011
 Reviewed By: Darren Bilberry, Asst. Commissioner

1. Completed Required Forms

- Verification of Forms (Form GE-50) Yes No
- Participation Opportunities Summary Chart (Form T-70) Yes No
- Benefits Summary Charts (Forms T-71 & T-72) Yes No
- Benefits Publicity (Form T-73) Yes No
- Corrective Action Plan Summary Charts (Form T-74) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
 (Check One or More)

x	A	Substantial Proportionality
x	B	History and Continuing Practice Of Programs Expansion
	C	Full and Effective Accommodation of Interest and Abilities

A). Was the Substantial Proportionality Test (T-1) an area in which the school met Title IX Opportunities compliance?

Yes No

Comments: With all of the information reported over the past three years it appears that Williamsburg is in compliance with Test 1.

- B). Was the History and Continuing Practice of Program Expansion Test (T-2) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: At the present time it appears that Williamsburg High School is in compliance with Test 2.

- C). Was the Full and Effective Accommodations of Interest and Abilities Test (T-3) an area in which the school met Title IX Opportunities compliance?
Yes No

Comments: At the present time it is not possible to determine if the school is in compliance in the Test 3 area. Inaccurate reporting of the Student Interest Survey

3. Is the school's most recent Student Interest Survey accurate in relation to the assessment of Interests & Abilities?
Yes No

Comments: At the present time the Audit Team is unable to determine if the school is in compliance with the area involved in Test 3. It appears that the Student Interest Survey was administered properly in the 2009-2010 school year, however the tabulation and/or reporting was inaccurate and the school will be required to do a Student Interest Survey in the 2010-2011 school year with the results of the survey tabulated and double checked by the Gender Equity Committee and submitted to the KHSAA by May 16, 2011.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	x		The 2009-2010 Student Interest Survey was not tabulated or reported correctly and the school will need to re-survey the student body (grades 8-11) this year and re-submit the results of the survey (after it is reviewed by the Gender Equity Committee). It is to be sent to the KHSAA by May 16, 2011.
Equipment and Supplies	x		All the uniforms are of high quality and of equal quantity for both boys and girls. At the present time the school does not have a uniform rotation plan therefore the <u>Gender Equity Committee needs to meet and develop a Uniform Rotation Policy</u> . A copy of the new policy should be placed in the schools permanent Title IX File and one sent to the KHSAA May 16, 2011.
Scheduling of Games and Practice Time	x		At the present time the school is in compliance with the Prime Date Requirements.
Travel and Per Diem Allowances	x		At the present time there is no documentation that shows that the school has any directives related to travel. <u>The Gender Equity Committee needs to meet and develop a Travel and Per-Diem Policy that would cover all aspects of travel</u> . A copy of the new policy should be placed in the schools permanent Title IX File and one sent to the KHSAA by May 16, 2011.
Coaching	x		At this time it appears that the school is providing quality coaching for both boys and girls teams. The current pay scale is equitable in the like sports. This policy should be reviewed each year by the Gender Equity Review Committee.
Locker Rooms, Practice and Competitive Facilities	x		At the present time the school has three locker rooms that are assigned to athletes. Three dressing rooms are open year round while two other dressing rooms are not assigned to athletes at all. <u>The Gender Equity Committee needs to tour the facilities and then make dressing room assignments for each of the sports that Williamsburg offers</u> . This list of dressing room assignments should be placed

			<p>in the schools permanent Title IX file and a copy sent to the KHSAA by May 16, 2011. A schedule of shared facilities should also be placed in the school's permanent Title IX file.</p> <p>There is a major discrepancy in the baseball and softball facilities. At the present time the baseball field is far superior. Corrective action has taken place, but needs to be documented. <u>The Gender Equity Review Committee needs to meet and develop a corrective action plan to improve the softball facilities.</u> A copy of the corrective action plan should be placed in the school's permanent Title IX file and a copy sent to the KHSAA by May 16, 2011.</p>
Medical and Training Facilities and Services	x		<p>It appears that the school is working with people in the community to provide athletic physicals for all athletes at a reduced rate.</p> <p>The school is providing a athletic trainer for all of the athletes and a training room is in place that is well stocked. A copy of the trainer's hours and contact information should be available at the times the trainer is at off campus practices and/or competitions.</p> <p>The school currently has two weight rooms. The one in the gymnasium is small and not well lit. Larger teams need to use the much bigger weight room located at the end of the football stadium. Although there is some universal equipment in both rooms the <u>Gender Equity Committee needs to look at both rooms and make them more female friendly.</u> This can be achieved by adding posters and others displays that represent both genders. More female friendly equipment is also necessary.</p>
Publicity	x		<p>At the present time the school provides pocket schedules for football and basketball. The Gender Equity Review Committee needs to look at providing schedules for all sports with a seasonal schedule (Fall-Winter-Spring).</p> <p>The school has a big display of its athletic history with pictures, etc, but nothing has been put together in policy form. The Gender Equity Review Committee needs to tour all the sports facilities in the school and make a listing of all of the areas that could be considered publicity for the sports programs. They should then <u>put together an Awards and Banner Policy that would cover all the aspects involved (banners, team or individual pictures.</u></p>

			<u>hall of fame selection criteria, sports banquets, etc.</u>). A copy of this Awards and Publicity Policy should then be placed in the school's permanent Title IX file and a copy sent to the KHSAA by May 16, 2011.
Support Services	x		It appears at this time that the cheerleaders give equal time to boys and girl's athletics. The school appears to have good control of the boosters but it is highly recommended that the school have signed Booster Club Agreements in place. The Gender Equity Review Committee needs to monitor the spending between boys and girls athletes. In the re-visit report several spending figures were left out and made the report void and the <u>Gender Equity Committee must re-submit the re-visit report by May 16, 2011.</u>
Athletic Scholarships	N A		Does not apply to Williamsburg High School.
Tutoring	N A		Does not apply to Williamsburg High School.
Housing and Dining Facilities and Services	N A		Does not apply to Williamsburg High School.
Recruitment of Student Athletes	N A		Does not apply to Williamsburg High School.

5. Brief Summary/Analysis of the Corrective Action Plan (Form T-60)

- Some corrective action has taken place with the softball facility, but it has never been documented. This improvements need to be documented on a corrective action plan and placed in the school's permanent Title IX file.
- The Gender Equity Committee needs to develop a Uniform Rotation Policy.
- The Gender Equity Committee needs to develop a Travel and Per-Diem Policy.
- The Gender Equity Committee needs to develop an Awards/Banner/Publicity Policy.
- The Gender Equity Committee needs to look at making the weight rooms more female friendly.

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**
 - At this time there are no overall deficiencies in the Williamsburg High School Athletic Program. A corrective action plan needs to document ongoing improvements to the softball facility.

7. **KHSAA Recommended Action in relation to new deficiencies**
 - There were no new deficiencies at this time.

8. **KHSAA Recommended Action in relation to reoccurring deficiencies**
 - There were no reoccurring deficiencies at this time.

9. PERSONNEL IN ATTENDANCE AT AUDIT MEETING

High School Title IX Coordinator: Gary Peters
1000 Main Street
Williamsburg, Kentucky 40769
606-549-6044

District Level Title IX Coordinator: : Gary Peters
1000 Main Street
Williamsburg, Kentucky 40769
606-549-6044

Name	Title	Contact Number
Dennis W. Byrd	School Superintendent	606-549-6046
Andrea Ellis	Girls Basketball Coach	606-344-4061
Stephanie Ewing	Assistant Girls Basketball	606-304-7209
John Jeffries	School Board Chairman	606-549-5300
Gary Peters	Principal and Athletic Director	606-344-5861
Patrick Robinson	Boys Basketball Coach	606-549-6046
Branch Steely	Assistant Athletic Director	606-344-2424
Gordon Bocock	KHSAA Audit Team	606-271-0714
Gary Lawson	KHSAA Audit Team	859-299-5472

9. **Comments:** No one showed up for the Public Forum at 5:00. Audit team left at 5:30. The KHSAA Audit team would like to thank the Athletic Director for the time he spent with us during this visit. He was very receptive to the recommendations we made that would assist him in correctly preparing his yearly report. Several recommendations were made to Mr. Peters and the Gender Equity Committee and the following are to be sent to the KHSAA by May 16, 2011.
- The detailed minutes of all the 2010-2011 Gender Equity Committee minutes
 - 2010-2011 Student Interest Survey and action taken by the Gender Equity Committee if the survey shows new interest in areas that are not currently offered
 - Uniform Rotation Policy
 - Travel and Per-Diem Policy
 - Locker Room Assignments
 - Awards/Banner/Publicity Policy
 - Plans for Female Friendly Weight Rooms
 - Corrective Action Plan for improvements to Softball Complex
 - Re-Submit the re-visit form

KHSAA Emailer

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KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (ademail is not null and ademail <> "") order by school
select prinemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (prinemail is not null and prinemail <> "") order by school
select superemail as email_address,school as email_name from KHSAA_Schools,KHSAA.KHSAA_new_email_checked_schools where
KHSAA_Schools.id=KHSAA.KHSAA_new_email_checked_schools.id AND KHSAA_new_email_checked_schools.user="dbilberry@khsaa.org" AND
member="T" and (superemail is not null and superemail <> "") order by school

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From:	"Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
To:	"Williamsburg" <gary.peters@wburg.kyschools.us> "Williamsburg" <dennis.byrd@wburg.kyschools.us> coachbo@newwavecomm.net gkboomers@hotmail.com
Subject:	Title IX Re-Visit Audit Report for Williamsburg High Sch
<input type="button" value="Send Email"/>	
<p>Please find attached a copy of the KHSAA Title IX Re-Visit Final Audit Report for Williamsburg High School that was conducted on February 10, 2011 by auditors Gordon Bocoock and Gary Lawson. If you have questions or need additional information, please contact our office at your convenience. Thank you.</p> <p>Darren Bilberry Assistant Commissioner Kentucky High School Athletic Association Telephone- 859-299-5472 Fax: 859-293-5999 E-Mail: dbilberry@khsaa.org</p>	

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Subject: Copy: Title IX Re-Visit Audit Report for Williamsburg High School
From: "Darren Bilberry, KHSAA" <dbilberry@khsaa.org>
Date: Wed, 30 Mar 2011 11:52:01 -0400 (EDT)

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Please find attached a copy of the KHSAA Title IX Re-Visit Final Audit Report for Williamsburg High School that was conducted on February 10, 2011 by auditors Gordon Bocock and Gary Lawson. If you have questions or need additional information, please contact our office at your convenience. Thank you.

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